

LeadersWalk @ GMA Individual Semi-Finals

Table Host Brief

Purpose of the LeadersWalk

The LeadersWalk is designed to connect decision-makers and emerging leaders in meaningful dialogue. It provides a platform to:

- Share practical leadership insights and lived experiences.
- Encourage cross-industry networking and collaboration.
- Raise visibility and build influence through authentic conversation.

Role of the Table Host

As a host, you hold the anchor position at your table. Attendees rotate, you remain in place. Your role is to create a dynamic, inclusive, and insightful conversation that reflects your expertise and experience.

Your Responsibilities

- Lead the conversation: Introduce your topic or allow for a general discussion. Keep it business-focused but informal and engaging.
- Set the tone: Use guiding questions and your personal experience to steer dialogue in a purposeful direction.
- Include everyone: Encourage quieter voices to contribute, and ensure balanced participation.
- Share your insights: Attendees will choose your table because of your field of expertise—give them a meaningful takeaway.
- Manage time: Each session is 40 minutes. Please wrap up firmly to allow smooth rotation for the next group.
- Stay in place: Attendees move between tables; you remain throughout the event.

Event Flow

1. **Opening: Welcome.**
2. **Dinner**
3. **Keynote : Ms Khabonina Ramoupi, Group Chief People Officer, AECI**
4. **Awards**
5. **Break (15 minutes)**
6. **Table Discussions (45 minutes)**
7. **Close**

Practical Tips

- Attendees will receive your profile beforehand—no lengthy introductions are needed on the day.
- Prepare a topic, a few guiding questions, or a central theme linked to leadership, gender mainstreaming, or your area of influence.
- Keep the atmosphere relaxed but purposeful—these conversations often spark collaborations and long-term connections.
- Remember: you are facilitating, not lecturing. The value lies in dialogue.

Potential Topics

Leadership Journeys

A pivotal lesson you learned as a leader that still guides you today

- What experience shaped your leadership style the most?
- How has that lesson influenced how you lead others today?
- Do you think leaders learn more from success or from failure?

How to build influence without formal authority

- Have you ever had to lead when you weren't "in charge"? How did you do it?
 - What qualities make someone influential, regardless of their title?
 - How can younger or emerging leaders gain credibility early in their careers?
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Resilience & Purpose

Leading through uncertainty: how do you steady yourself and your team?

- What practices help you stay grounded in high-pressure situations?
- How do you support your team when they are facing uncertainty or change?
- What's one moment of uncertainty that ended up shaping your career for the better?

Finding clarity and purpose in times of chaos

- When everything feels overwhelming, what do you focus on first?
 - How do you reconnect with purpose when challenges threaten to derail progress?
 - What role does reflection or pausing play in making clear decisions?
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Personal Growth & Legacy

A piece of advice you wish you'd received earlier in your career

- Looking back, what advice would have saved you time or stress?
- Who eventually gave you a piece of wisdom that stuck?
- How would you pass this advice forward to emerging leaders?

What does “leading with legacy” mean to you?

- How do you want people to describe the impact of your leadership in 10–20 years?
- Is legacy about what you achieve, or how you achieve it?
- Can you share an example of a leader whose legacy inspires you?